



INSIDE EVERY STUDENT IS A GRADUATE

School Year Report 2015



Communities
In Schools

Richmond

2015 Report Card

Year after year, Communities In Schools of Richmond keeps students in school and on track for graduation.

The ABC's of Outcome Measurement:

The CIS Model for delivering services to students is based on student outcomes for **Attendance, Behavior and Course Performance** goals. CIS-R implements a data-driven identification process combined with referrals to target students who show warning signs for straying off the graduation path. The process captures more at-risk students and offers a proactive pathway for staying on course. It includes:

- Rapid identification of students who are underserved
- Rapid interventions targeted to students' immediate and long-term needs
- Frequent monitoring of the success of each intervention
- Rapid modification of interventions
- Shared learning from outcomes

Real Results

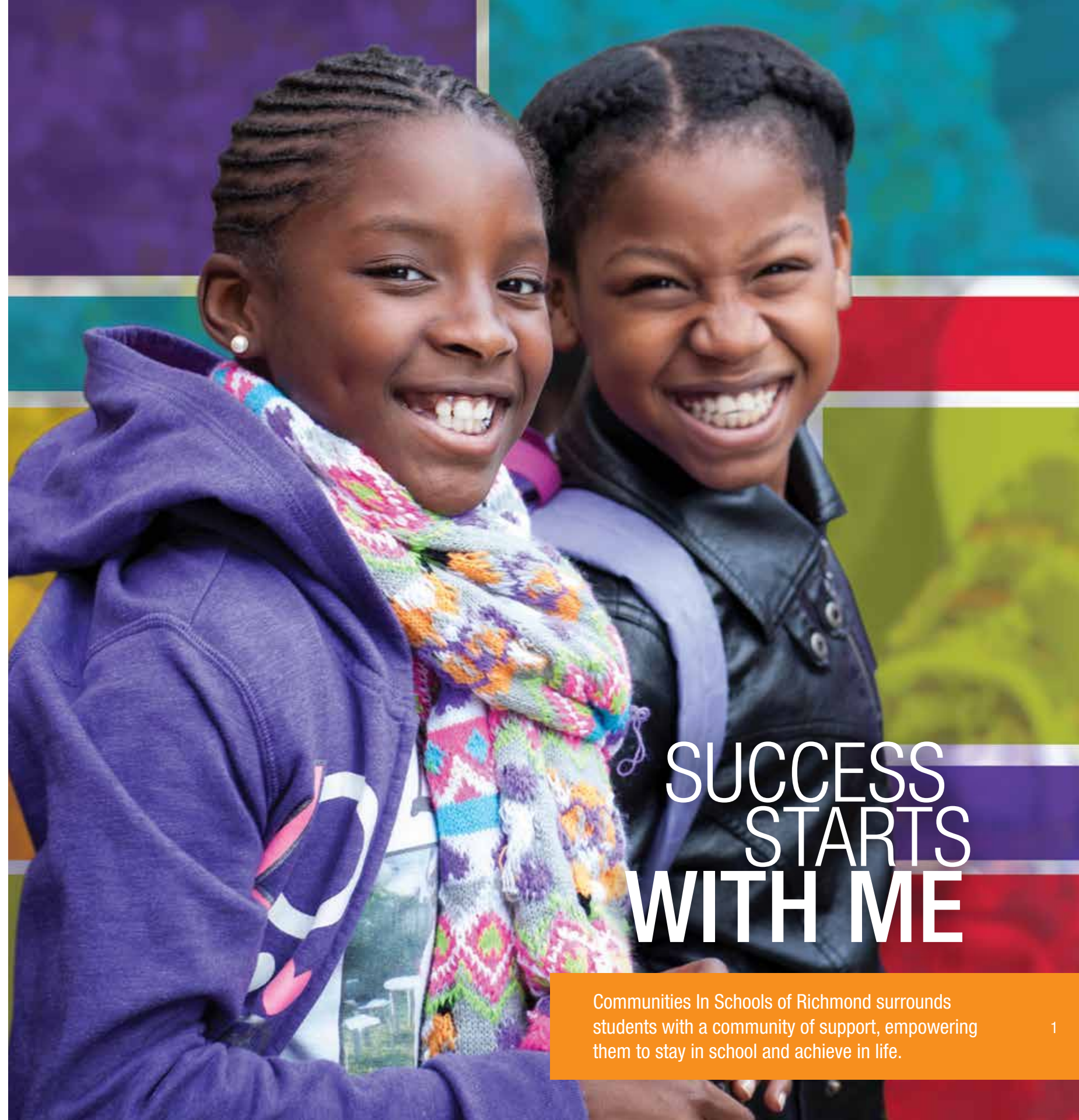
During the 2015 school year, **23,313 students** were connected to resources and **3,387 students** received intensive case-managed services. Among the group receiving intensive services, we tracked their ABC's:

63% of CIS students improved ATTENDANCE

80% of CIS students improved BEHAVIOR

71% of CIS students improved COURSE PERFORMANCE

4,361 volunteers shared time with K-12 students; **356 partners** supported Richmond and Henrico students; **214 students** graduated from Performance Learning Centers; **44 CIS Site Coordinators** worked inside K-12 schools; **3 new school sites** opened in the City of Richmond and **2 new school sites** opened in Henrico County



SUCCESS
STARTS
WITH ME

Communities In Schools of Richmond surrounds students with a community of support, empowering them to stay in school and achieve in life.

Letter from President and Board Chair

For the last three decades, the City of Richmond has experienced a decline in the number of people living in poverty. This positive trend is actually the reverse for many families with children. Just over 39 percent of children in the city live in poverty with thousands more hovering above the poverty threshold. With a growing number of middle and higher income families choosing alternatives to public schools, this has a tremendous impact on our city and county schools.

The changes in Richmond mirror what is happening on a national scale. In a report released in January by the *Southern Education Foundation*, researchers found that 51 percent of children in public schools across the United States qualify for free or reduced-price lunches. Children who are eligible for the federal lunch program do not necessarily live in poverty, but it is clear that public schools are educating higher numbers of low-income children.

We know that poverty is a major predictor of success in school, which in turn is a major predictor of success in life. So what can we do to close this gap?

“Don’t Quit on Me—What Young People Who Left School Say about the Power of Relationships,” a report from America’s Promise Alliance examines how positive relationships play an important role in promoting on-time high school graduation.

Encountering a caring adult who provides a deep level of trust, stability and responsiveness – whatever it takes – begins to rebuild the stability that is missing in many young people’s lives. So while one caring adult is not sufficient, that one person may be a necessary connector who enables a young person to receive support from multiple sources, re-engage with school, and begin to thrive. What we learned, in part, is that small interventions can make a big difference for most youth.

Relationships are not going to eradicate poverty, but building a support network for students who lack resources is an undeniable piece of the puzzle that leads to strong school engagement and on-time graduation. Young people are more likely to graduate if they have access to supportive relationships that may include parents, adults inside and outside of school and peers. Communities In Schools founder Bill Milliken has long believed that, “programs do not change children, relationships do.”

In our 2015 School Year Report, we have highlighted some Communities In Schools of Richmond students where relationships have made a difference in their lives. *“What WE learned, in part, is that small interventions can make a big difference for most youth.”*

Harold Fitrer
President and CEO

Carol Dickinson
Board Chair

Poverty and Education

Poverty issues spill into our schools—whether it’s violence, teen pregnancy, hunger, stress from things students see at home or in their neighborhoods, substance abuse, homelessness, obesity. We often treat poverty and education as two unrelated issues, but here are Ten Surprising Reasons Students Don’t Go To School:

- 1 They are hungry
- 2 They can’t see the blackboard
- 3 They don’t have shoes or clothes
- 4 They are homeless
- 5 They can’t get there
- 6 They are in poor health
- 7 They need school supplies
- 8 They need to support their family
- 9 They feel like they don’t fit in at school
- 10 They need a caring adult in their life

Kids and families need to trust an advocate before they are comfortable sharing very personal challenges impacting their home life. The CIS model positions site coordinators inside schools alongside students and teachers. We often start by meeting basic needs like food and school supplies. Soon, because the site coordinator is dependable, consistent and positive, our team can begin to build relationships that will open opportunities to meet the more intensive needs of an individual student.

“It’s relationships, not programs, that change children,” CIS Founder Bill Milliken says. “A great program simply creates the environment for healthy relationships to form between adults and children. Young people thrive when adults care about them on a one-to-one level, and when they also have a sense of belonging to a caring community.”



De' Jona

When we talk about truancy and chronic absenteeism the issue is most often discussed at the middle and high school level, but it is surprisingly relevant to elementary schools. Nationwide, nearly 10 percent of kindergartners and first graders are chronically absent. In some communities, chronic early absenteeism can affect a quarter of all students in kindergarten through third grade.

Missing school – at whatever level – has consequences for children. Research has shown that chronic absences in kindergarten and first grade leads to lower performance in third grade, which is tied to decreased attendance in sixth and ninth grade and an increased risk of dropping out.

In early October, Ingrid deRoos checked over the absentee lists at George Mason Elementary. As the CIS Site Coordinator, her role is to identify and follow up with students who are accumulating absences before it becomes an issue. De' Jona, a spirited third grader, stood out with eleven absences in the first six weeks of school.

Ingrid sought out De' Jona and invited her to join George Mason's *Jaguars Can Attend, Achieve and Excel Announcement Team*. This honor (and CIS attendance initiative) helps kids arrive for school early and ready to deliver the morning announcements to the school.

Says De' Jona, "Ms. deRoos came to my classroom because I had missed a lot of days the first weeks of school and said you cannot miss any more days of school – I am going to help you and you are going to help me."

Over the year, this responsibility has taught De' Jona to be at school on time and to speak with the four key words of the team: Articulation, Enthusiasm, speak Slowly and Loudly. De' Jona has turned her participation into a great leadership opportunity, coaching another person on the team.

The Announcement Team became the opening for Ingrid to learn more about De' Jona and her mother. Together they identified additional CIS services to support De' Jona's ongoing success at school including

- one-to-one weekly reading tutoring;
- monthly Blue Sky Fund science field trips;
- and holiday assistance.

These supports have contributed to De' Jona's success as a student. Her attitude towards school continues to improve, but above all her confidence in her abilities and desire to be a vital part of the George Mason family keep her moving on!

[Click here for a video about De' Jona >>](#)



EVERY DAY
COUNTS

DESIGNING A BRIGHT FUTURE



MIDDLE SCHOOL: BEHAVIORS

Seth

Sometimes boys are aggressive because they are frustrated or because they want to win. Sometimes they are just angry and can't find another way to express that feeling. And some may behave aggressively, but they're not aggressive all the time.

Schools need to find ways to resolve aggression and conflicts that do not result in long-term school absences. Suspension and expulsion often provide troubled kids exactly what they do not need: an extended, unsupervised hiatus from school that increases their risk of engaging in risky behaviors.

"Seth is someone that I look forward to seeing everyday, but that was not always the case for everyone here at Wilder Middle," says CIS Site Coordinator Rachel Klein.

Last year, Seth received seven referrals, four for fighting. He was suspended a total of ten days and served an additional eight in-school-suspension days. Enrolled in a program at school that is an alternative to expulsion, Seth said, "I got into a lot of fights and I argued with my teachers tons."

Rachel says, "A teacher came to me and said he needs a male role model in his life. I placed an ad on Volunteer Match and only got one reply. One reply was all we needed."

A volunteer stepped up and met with Seth weekly for the remainder of the school year.

That first connection with his mentor was a hit. They met each week to talk about life while building a rocket. His mentor served as Seth's male representative for our Donuts with Dad's event.

Combined with regular meetings with Rachel, Seth began to make a change. Teachers took note of measurable gains, including improvements in behavior and day-to-day attitude. Seth still visits Rachel's office everyday but not because of bad behavior. This year they see each every day to check-in and say hello. "I don't know where he'd be without the connection to CIS – probably not at Wilder," says Rachel.

According to Seth, "My grades have come back up, I have made some friends and I think things are going good. My relationship with my mom has gotten a lot better. She tells me a lot that she is proud of me. One night she woke me up and said 'I love you'. This is a lot better life."

[Click here for a video about Seth >>](#)

Leslie

The Gallup Student Poll is administered annually to schools across the country to track the hope, engagement and well-being of students in fifth through twelfth grades. According to Gallup, “hope is composed of the ideas and energy students have for the future, engagement describes students’ involvement in and enthusiasm for school, and well-being involves how students think about and experience their lives.” Following are the poll questions that determine school engagement:

- 1 I have a best friend at school.
- 2 I feel safe in this school.
- 3 My teachers make me feel my schoolwork is important.
- 4 At this school, I have the opportunity to do what I do best every day.
- 5 In the last week, I have received recognition or praise for doing good schoolwork.
- 6 My school is committed to building the strengths of each student.
- 7 In the last month, I volunteered my time to help others.

Leslie’s story is one of self-advocacy. A strong student in a large high school, she would not normally pop up on the CIS radar for needing support, but she is a young lady who is driven to find what she needs to be successful.

Moving from El Salvador to the United States in the sixth grade, Leslie arrived in her new home with very limited English. She worked hard in school, learned English quickly and excelled in academics. But Leslie has been alone during much of this transition; her mom works 70-80 hours a week to support their family. Unstructured time was very difficult for a bright student who thrives on engagement. She needed a guide and a friend to help her reach out and plug in.

Huguenot High CIS Site Coordinator Elizabeth Edwards was the right guide. Together they found several CIS activities that would enhance her high school experience and offer her opportunities to realize her potential. Leslie is both participant and leader in:

- UniFalcons, an after school group for students who identify as LGB&T.



- Federal Reserve Mentoring program, a biweekly meeting with mentors to set goals, plan educational pathways and learn about the professional workplace.
- International Club allows students to come together and develop ways to spread awareness about their diverse cultures and advocate for specific needs.

In addition to her CIS activities, Leslie also participates in Partnership for the Future, Change the World RVA and is a member of the Huguenot Educational Action Research Team (HEART), a group of students who conduct action research with the student body and staff to improve school climate and foster an inclusive culture.

Elizabeth says, “Leslie is a revolutionary force of her generation. I can’t wait to see the great things she’ll do!”

[Click here for a video about Leslie >>](#)

School Sites

Richmond Public Schools Elementary Schools

Bellevue
J.H. Blackwell
Broad Rock
George Washington Carver
Chimborazo
Fairfield Court
J.L. Francis
George Mason
Ginter Park
E.S.H. Greene
Miles Jones
Oak Grove
Overby Sheppard
Elizabeth Redd
G.H. Reid
J.E.B. Stuart
Swansboro
Westover Hills
Woodville

Middle Schools

Albert Hill
Binford
Lucille Brown
T.C. Boushall
Elkhardt
T.H. Henderson
Martin Luther King, Jr.
Thompson

High Schools

Armstrong
Huguenot
Thomas Jefferson
John Marshall
George Wythe

Performance Learning Centers

PLC I – Richmond Technical Center
PLC II – Adult Career Development Center
PLC III – Armstrong High School

Henrico County Public Schools

Highland Springs Elementary
Fairfield Middle
John Rolfe Middle
Wilder Middle
Highland Springs High
Performance Learning Center IV

Partners

The CIS Model depends on the commitment of partners to deliver the very best for students. Our thanks and recognition to all the people working in CIS-R partner organizations helping students reach their potential.

100 Black Men
21st Street Church of God
2nd Presbyterian Church
31st Street Baptist Church
4-H
5th Street Baptist
African American Metropolitan Baptist Church
All God's Children Camp
Allstate Insurance Company
Alpha Kappa Alpha Inc.
Alpha Phi Alpha Fraternity
Alpha Phi Alpha Leadership
Altria
Americorps
AMPI! Metro Richmond
Anna Galusha Aquino Landscape
Art 180
Art Institute
Asbury United Methodist
Assisting Families of Inmates
Astoria PALS
Backyard Farmers
Bank of America
BB&T
BCWH Architecture
Bethany Christian Church
Big Brothers Big Sisters
Blue Sky Fund
Bon Air Christian Church
Bon Air Presbyterian Church
Bon Secours
Boy Scouts of America
Boyhood to Manhood Rites of Passage
Boys and Girls Club Metro Richmond
Branch Baptist Church
Broad Rock Baptist Church
Broad Rock Library
Bryant and Stratton
Camp Hanover
Capital City Lodge #107
Capital Food Bank
Capital One
Capital Region Airport Commission
Captain Buzzy's
CarMax
Cathedral of the Sacred Heart
Cedar Creek Baptist Church
CelebrateRVA
Central Virginia Food Bank
Challenge Discovery Projects: Say It With Heart
Change The World RVA
Charles W. Hackett Fund
Chickahominy YMCA
Chick-Fil-A
Child Fund
Children, Incorporated

Children's Hospital Foundation
Children's Hospital of Richmond
Christ Church Episcopal
Church Hill Activities and Tutoring (CHAT)
CITGO
City of Richmond
Dept. of Social Services
Dept. of Utilities
Fire Department
Health Department
Health District
Parks and Recreation
Police Department
Civitas
Collegiate School
Commonwealth Chapel
Community Ideas Station
Community of Caring
Concerned Black Men
Congregation Orami
Coventry Gardens Neighborhood Network
Cowan & Gates
Culture4My Kids
Defense General of Richmond
Dominion Virginia Power
DonorsChoose.org
Dream Team
Ernst & Young
East District Family Resource Center (Youth Health Equity Leadership Program)
East End Fellowship
Eastern Henrico Business Association
Eastern Henrico Ruritans
Ebenezer Baptist Church
ECPI University
Edible Essentials
Elks Lodge #45
Emmanuel Worship Center
Empire Beauty School
Epiphany
Estes Express
Eta Phi Beta Sorority, Inc.
Children's Hospital Brook Rd
F.L.Y.
Faith Community Baptist
Faith Landmarks
Farm Fresh
Federal Reserve Bank of Richmond
FeedMore
Females @ Best
Fifth Baptist Church
First Baptist Decatur
First Baptist Midlothian
First Baptist Monument
First Baptist of South Richmond
First Bethel Baptist Church
First Presbyterian Church
First Tee

First Things First of Greater Richmond
First Union Baptist Church
First Unitarian Universalist
Focused Outreach Richmond
Fourth Baptist
Fraiche Home Store
Framme Law Firm
Franklin Federal
Freedom Classic - STEM-ED Connect
Full Circle Grief Center
General Electric
Genworth
Girl Scouts of America
Girls for a Change
Glen Allen High School
Good Shepherd Baptist
Grace & Holy Trinity Church
GRASP
Gravel Hill Baptist
Greater Richmond Area Scholarship Program
Greater Richmond Chamber
Greater Richmond Fit4Kids
GroundworkRVA
HandsOn Greater Richmond
HealthSource
Henrico Business Council
Henrico County Public Schools
Henrico East Rotary
Henrico Education Foundation
Higher Achievement
Highland Springs United Methodist Church
Highland Springs Women's Club
Hilton Garden Hotel
Hindu Center of Virginia
Housing Opportunities Made Equal
Huguenot HS Alumnus Group (1970-1974)
ITT Tech
Jahnke Road Baptist
James River High School Partners in Education Club
Jason's Deli
John W. Barco Alumni Association
JoS. A. Bank
Jsymmetric, Inc.
Junior Achievement
Junior League of Richmond
KaBOOM!
KicDrum
Kids Run RVA
Kidz R Cookin'
Kiwanis Club of Richmond
Latin Ballet of Richmond
Learning RX
Living Hope Church
Lowe's
Lyric Avenue
Maggie L. Walker Governor's School
Mama J's Restaurant
Mango Salon
Mary and Frances Youth Center
MeadWestvaco
Men of Barton Heights Youth Association

Metropolitan Richmond Sports Backers
MICA Initiative
Minds In Motion
Mise En Place Culinary School
Mitzvah Circle Foundation
Moody Middle School
Moore Street Baptist Church
Mount Tabor Baptist Church
Mt. Carmel Baptist Church
Mt. Gilead Full Gospel
Mt. Olive Baptist Church
Mt. Vernon Baptist Church
My Sisters Co. Book Club
NBC 12
Neighborhood Network Center
New Light Baptist Church
Northside Family YMCA
Northside Outreach Center
Northwestern Mutual
Owens & Minor
Partnerships for Families
Peace Education Center
Peter Paul Development Center
Planned Parenthood
Podium Foundation
Power 106 The Beat
Ramsey Memorial
RE-Use Thrift and Consignment Center
Read to Them
Redskins Foundation
Refuge Temple
Renew Richmond
Reveille United Methodist
Reynolds College
Richmond Ballet
Richmond Baptist Association
Richmond Center Stage
Richmond Chess League
Richmond Children's Hospital
Richmond Community Church
Richmond Community Hospital
Richmond Cycling Corps
Richmond Flying Squirrels
Richmond Hill
Richmond Jewish Coalition for Literacy
Richmond Middle School Chess League
Richmond Promise Neighborhood
Richmond Public Schools
Richmond Education Foundation
Richmond Raiders
Richmond Readers
Richmond Redevelopment Housing Authority
Richmond Urban Dance
Richmond Youth Jazz Guild
Richmond2015
River City Church
River City Counseling
River City Rotary
River Road Baptist Church
River Road Presbyterian
River Road United Methodist
Riverview Baptist Church
Road Runners Store
RPS Education Foundation

Sandston Rotary Club
Sauer Garden/West Presbyterian Church
Save-A-Lot
Scholarship Sharing
Second Baptist Southside
Second Baptist West End
Shaka Smart Basketball Camp
Shamin Hotels
Sharon Baptist Church
Shoes That Fit
Sixth Baptist Church
Southside Community Development and Housing
SPARC
Speaking Spirit Ministries
Special Olympics
Spring Creek Baptist Church
St. Benedicts
St. Bridget School
St. Bridget's Catholic Church
St. Christopher's School
St. Christopher's School (Saturday Academy)
St. Edwards Catholic Church
St. Elizabeth's Catholic
St. James Episcopal Church
St. John's Church
St. Joseph's Villa
St. Michael's Catholic Church
St. Michael's Episcopal
St. Mithias
St. Paul's Baptist Church
St. Paul's Episcopal Church
St. Peter's Catholic Church
St. Stephen's Episcopal
Starbucks
State Council of Higher Education for Virginia
Steward School
Stop Child Abuse Now
SunTrust
Swansboro Baptist Church
Sweet Frog
The Commonwealth Chapter of the Links, Inc.
The Continental Societies
The Honorable Ellen F. Robertson, Councilwoman, Richmond City Council
The Links Inc.
The Robinson Theater
The Steward School
Theatre IV (Hugs & Kisses)
Three Chopt Church of Christ
Trinity Family Life Center
Trinity 44 Mason Lodge
Trinity Lutheran
Trinity United Methodist
Trinity Village Center
Tuckahoe Presbyterian
University of Richmond Bonner Center for Civic Engagement
Common Ground
FAME JR
UPS Freight
Urban Financial Services Coalition
US Department of Labor

USA Cycling Team
Virginia Commonwealth University Department of Art
Aspire
Counselor Education
Department of Clinical Pathology
Department of Forensic Science
ExCELL/Ocean Adventures
Forensic Science Club
Health Careers
Health Systems (MCV)
Mary Frances Center
Department of Psychology
School of Social Work
Women's Soccer
Writing Center
Veteran's Hospital
Victory Tabernacle
Virginia Bar Association Young Lawyers Division
Virginia College
Virginia Cooperative Extension
Virginia Credit Union
Virginia Department of Juvenile Justice
Virginia Department of Health
Virginia Employment Commission Employees Association
Virginia Heroes
Virginia Hispanic Chamber of Commerce
Virginia Housing Development Authority
Virginia League for Planned Parenthood
Virginia Lottery
Virginia Mentoring Partnership
Virginia State University Education Opportunity Center
Intern Program
School of Social Work
Virginia Union University School of Social Work
Visual Art Center of Richmond
Vulcan Materials
Wavy Kickz
WCVE Community Idea Stations
Wells Fargo
West Richmond Breakfast Lions Club
Westhampton Jr. Woman's Club
Westover Hills United Methodist Church
Wilkerson's, Inc.
Williams Mullen
Wise Enterprise
Woodville Presbyterian
Youth Health Equity Leadership Institute (YHELI)
YMCA of Greater Richmond

Giving

Our many thanks to all the individuals, foundations, corporations and organizations that generously support Communities In Schools of Richmond. Your continued investment ensures that urban youth have the tools they need to engage at school and graduate with a diploma and a plan for the future.

Community Hero Gifts \$100,000 and Up

Altria Group
City of Richmond
Henrico County
Anthony F. and Susan M. Markel Fund of TCF
Richard S. Reynolds Foundation
Richmond Public Schools
The Robins Foundation
The Community Foundation Serving Richmond and Central Virginia (TCF)

School Sustainer Gifts \$20,000-99,999

Altria Companies Employee Community Fund
Capital One
CarMax Foundation
Garland and Agnes Taylor Gray Fund of TCF
Genworth Foundation
Jackson Foundation
Martin's Grocery Stores
MeadWestvaco Foundation
Memorial Foundation for Children
Charlotte and Gil Minor
NewMarket Foundation
NextUp RVA
Moses D. Nunnally, Jr. Charitable Trust
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Kelly and Kirk Tattersall
Marcia and Harry Thalheimer
Barbara B. and James E. Ukrop
Bob and Anna Lou Schaberg Fund at the Virginia Nonprofit Housing Coalition
William F. Weber

Student Advocate Gifts \$5,000-19,000

Altria CreateAThon
Bank of America
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Carol and Earl Dickinson
Emily S. and Coleman A. Hunter Trust
Estes Express Lines
Farrell Family Charitable Trust
Patricia and Gary Fenchuk
First Presbyterian Church
Helen and Rob Froehlich
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Mr. and Mrs. Neil S. Kessler
Libby and Lloyd Ann Charitable Fund of TCF
McGuireWoods
Owens & Minor
Partnership for Nonprofit Excellence
Patient First
Mr. James Phipps
Mr. and Mrs. E. Bryson Powell
Quincy Cole Trust
Robert Leroy Atwell and Lucy Williams Atwell Foundation
Mr. and Mrs. Stuart C. Siegel
St. Stephen's Episcopal Church
Swedish Match
Mr. and Mrs. Robert S. Ukrop
Weinstein Properties
Wells Fargo
WTR Fund of TCF

Backpack Team Gifts \$1,000-4,999

Dr. Santhosh Ambika
Mary Kay and Danny Avula
Heather J. Barrett
BCWH Architects
Diana and David Beran
Ann and Roger Boeve
Mr. Bruce B. Gray
Dr. and Mrs. Charles M. Caravati, Jr.

Children, Incorporated
Christ Church Episcopal
CITGO Petroleum Corporation
Helen and Robert Comet
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St. Edward Catholic Church
St. Mary's Episcopal Church
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Community Fund of the Virginia Baptist Foundation
Katie and Ted Ukrop
Virginia Credit Union
Wal-Mart
Brian White
Anne Marie Whittemore
Steven Williams
Eleanor and T. Spencer Williamson, IV
Ryland and Michael Woodard

ABC's Club Gifts Up to \$999

Active Network
Andrea Archer
Tiff Armstrong
B.P.O. Elks Lodge No. 45
Mrs. Phillip J. Bagley, III
Mr. and Mrs. John Barr
Tanya Battle

Ann Bayliss
Margaret Beckstoffer
Bellemeade Civic Association
Elizabeth and Brian Betz
Edward Blair
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Verenda K. Cobbs
Edward Coleman
Chris Collier
Commonwealth of Virginia Campaign
Community Foundation of New Jersey
Covington Family Fund of TCF
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Eleanor and Thomas Goode
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Mrs. Thurston Moore
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Rankin Family Fund
Sally and Dario Ribeiro

Danielle Ripperton
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River Road Baptist Church
Gale and Bill Roberts
Richardson, Roger
Katy Saunders
Ann Lou Schaberg
Erika Schmale
Keshia J. Scott
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Marsha Shuler
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Micki Stout
SunTrust Bank
Susan Swecker
Ms. Jill M. Swinger
Ms. Jamita Taylor
Samantha Thompson
Sarah Paxton and Andy Thornton
Tilghman Family Fund of TCF
Transamerica Life Insurance Company
Travelers
Truist
United Way of Roanoke Valley
Valentine Family Fund
John Votta
Stephanie Gaillard White
Ms. Tamiko H. Williams
Dan Williams
Courtney Winters
Jonathan Zur

Moving On Partners

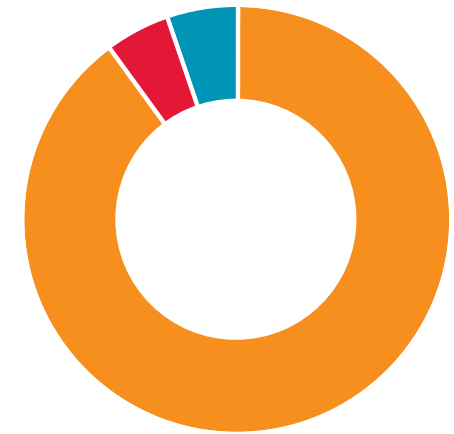
Altria
BCWH Architects
Better Housing Coalition
Capital One
Carol and Earl Dickinson
Genworth Foundation
M&T Bank
Main Street Realty
Martin's Grocery Stores
McGuireWoods
St. Paul's Episcopal Church
TowneBank
Union Bank and Trust
University of Richmond
Wells Fargo

2015 Revenue



Direct Public Support	976,886
Local and State Funding	430,641
United Way	78,135
In-Kind Support	212,311
Net Assets Released	1,516,928
Total Revenue	3,214,901

2015 Expenses



Program Services	2,737,451
Management and General	158,830
Fundraising	142,652
Total Expenses	3,038,933

Review CIS-R 2015 audited financials at www.giverichmond.org



GIVERICHMOND.ORG

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Save the Date!
May 24, 2016 for

moving on

