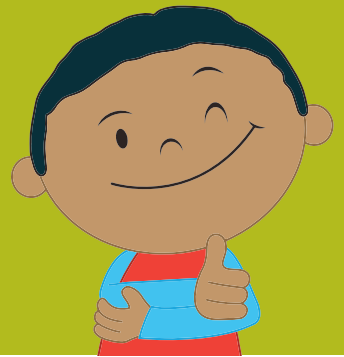


How Do You Feel Today?

SCHOOL YEAR REPORT
2018





Communities In Schools of Richmond surrounds students with a community of support, empowering them to stay in school and achieve in life.

2018 Report Card

ONE DAY AT A TIME AND OVER THE COURSE OF A SCHOOL YEAR, COMMUNITIES IN SCHOOLS OF RICHMOND KEEPS STUDENTS IN SCHOOL AND ON TRACK FOR GRADUATION.

Integrated Student Support

CIS brings the Integrated Student Support model to schools by doing the following:

- Partners with school districts to identify where CIS can have the greatest impact
- Conducts an assessment at the school level to determine annual needs
- Hires, trains and assigns a site coordinator to a school
- Partners with the school districts, local agencies, businesses and foundations to garner support for the organization and its work
- Mobilizes community resources to address nonacademic barriers
- Evaluates work at all levels to ensure progress is made and goals are met

With support from partners and volunteers, CIS offers three tiers of support to the schools, families and individual students:

Tier 1: Prevention and Enrichment for whole schools

Tier 2: Collaborative Group Work for students with common needs

Tier 3: One-to-One Intervention

Real Results

During the 2018 school year, **21,636** students were connected to resources and **2,400 students** received intensive case-managed services. Among the group receiving intensive services, we tracked their ABC's:

61% of CIS students improved ATTENDANCE

82% of CIS students improved BEHAVIOR

78% of CIS students improved COURSE PERFORMANCE

86% of CIS students graduated or were promoted to the next grade

2,500 volunteers shared time with K-12 students; **350 partners** supported Richmond and Henrico students; **63 students** graduated from Performance Learning Centers; **43 CIS Site Coordinators** worked inside **40 K-12 schools**.

Letter from President and CEO

Dear CIS of Richmond Friends and Advocates:

All children are filled with potential. Schools are a place where adults come together to help make that potential shine. In schools where poverty is pervasive, a significant number of students face challenges that can be barriers toward realizing their goals. Research shows that prolonged exposure to stressful environments contributes to adverse childhood experiences (ACEs).

ACEs occur in all communities regardless of socioeconomic status, but children living in poverty face greater vulnerability. Experiences can include the death of a caregiver, the incarceration of a family member, domestic violence, physical or sexual abuse, neglect, or addiction or mental illness in someone close to a child. The impacts can be life long, manifesting in an individual's mental health as well as chronic health problems like heart disease, obesity and even premature death.

We can't always change the challenges students face, but we can give them skills so they are better equipped to face adversity. We can build their resilience – that is, their ability to bounce back from stress, tragedy or trauma. The good news is that resilience is something that can be fostered in all children.



Over the last several years, Communities In Schools of Richmond committed to learning all we could to deliver support through a trauma informed practice. We have spent resources, time and effort on building our toolbox. Every CIS site facilitates specific programming, using evidence-based practice, to address resilience. It is built into almost everything we do.

During 2018, we worked toward systems to better assess, address and measure social and emotional outcomes for our students in the belief that this will help us to deliver more intentional, stronger services and integrate into a trauma informed approach. Through a platform of Social and Emotional Learning (SEL), we can come alongside schools to offer a foundation for safe and positive learning, enhancing students' ability to succeed in school, careers and life.


In the long run, greater social and emotional competence can increase the likelihood of high school graduation, readiness for postsecondary education, career success, positive family and work relationships, better mental health, reduced criminal behavior, and engaged citizenship.

Harold Fitrer

Harold Fitrer
President and CEO

Time-Outs
are for
Everyone!

Breathe in for 1, breathe out for 2

 Plug into your music

Spend time with friends

Take a social media break 

Get up, get outside

List things that went right today

Nap! Get a good night's rest

Carry a water bottle & snack 

Ask for help when you need it.



The tiny win tracker:

One approach CIS Site Coordinators use to build resilience is the **tiny win**. Recognizing little accomplishments and celebrating the small stuff can help break big goals into achievable chunks as well as spotlight all the things that are trending positive every day. The wins reinforce positive behavior and help kids develop an addiction to progress. Big changes are an outcome of many tiny wins in the right direction. Check out a month of tiny wins.

What is Resilience?

RESEARCH SHOWS THAT IF SCHOOLS CAN PROVIDE A SAFE AND NURTURING ENVIRONMENT AND TEACH CHILDREN HOW TO BE RESILIENT, IT HELPS REDUCE THE EFFECTS OF ACES OR TRAUMATIC EXPERIENCES.

We know that many of our kids and their parents have had a variety of really difficult things happen to them or around them. Children who have experienced complex trauma often have difficulty identifying, expressing, and managing emotions, and may have limited language for expressing a wide range of feelings. They often internalize or externalize stress reactions and as a result, experience significant depression, anxiety, or anger and defiance.

Resilience is the ability to return to being healthy and hopeful after bad things happen. One of the most exciting findings in the last decade is that we can rewire our brains through deliberate and practiced experiences to repair brain development from toxic stress.

The primary mission of schools is to support student achievement. To reach this goal, children must feel safe, supported, and ready to learn. So what can Communities In Schools do to build resilience across the school setting?

1. Meet basic needs (food, safe housing, clothing, etc.)
2. Build social emotional skills
3. Model mindfulness and resiliency
4. Improve school culture and climate
5. Draw alongside school staff to build positivity and hope



How CIS Brings Resilience into a School Day

REGULAR MINDFULNESS-BASED STRESS REDUCTION CAN ACTUALLY SHRINK THE AMYGDALA, THE “FEAR CENTER” IN THE BRAIN. CHILDREN WHO PRACTICE CALMING THEMSELVES GET BETTER AT IT. THEY SPEND MORE TIME IN A STATE OF MIND WHERE THEY ARE OPEN TO LEARNING.

There are three skills that all kids need but especially kids with trauma histories:

- 1. Self-Regulation Skills:** This includes the ability to identify your own feelings, engage in reflective listening and practice verbal communication. It’s the ability to express yourself and calm yourself down.
- 2. Co-Regulation Skills:** These are the relationship-building skills: how to get along with others; how to express empathy and understand how your actions impact others; how to look for and expect consistency in others, the gateway to trust.
- 3. Positive Self Identity:** Kids need to see a positive future for themselves. These skills depend on a student’s ability to discover or uncover what they are really great at doing.

CIS Site Coordinators identify students who need consistent, dedicated time and a calm, inviting environment each week to build those skills through:

- 1. Small group supports:** Book clubs, leadership groups, or gender specific groups are great ways to frame many of the topics kids need to unpack. They lend themselves to community building around a child’s experience with grief, self-esteem, impulse control, feelings identification.
- 2. One-on-one supports:** Consistently showing up for kids is the key ingredient for one-on-one support (mentors, individual check-ins, supportive guidance). Allowing kids to take a break – a game of checkers, engaging in a mindful practice like coloring or journaling – can make a big difference toward a successful day.

- 3. School wide supports:** A wide menu of activities contribute to building a positive school culture. CIS has a full calendar of events to positively engage students including college and career exposure, cultural enrichment opportunities, leadership building and literacy support. To support the holistic growth of students we work together with parents and teachers to encourage strong attendance, support grade-level transitions and meet families where they are.



This Tier 2 Group Work ...

is designed for approximately 6-8 of students in grades 1-3. Each weekly session begins with an identification of feelings and puts children at ease as they begin to communicate feelings in appropriate and safe ways. The goals of the sessions are to provide students with multiple internal options for managing difficult emotions when they are on their own in school and home settings.



Mindfulness Group

SESSION ONE: Team Building

Start: Sit in a circle and introduce yourself and the purpose of the group. Example: The purpose of our group is to have a special time to do fun activities and to learn about things we can do to stay calm when things make us sad or angry!

Go around the circle and have students introduce themselves. Before moving on, ask a student to pick a "Mindful Moment" card*.

Explain that every session will begin with an activity from the card set. Lead students through the activity:

Discussion: Make a "Group Promise." Explain to students that we need to care about one another in order to work together every week. What are some things that we can promise each other? On a poster board, write "In this group, we promise to" and list students' ideas. Examples: In this group, we promise to; listen to each other; use kind words; respect everyone's feelings.

Activity: Team Tower Building! Provide a mixture of odd objects and materials for the group to use to build the tallest tower they can in a set amount of time. If the tower falls down, they have to start again. If time permits, the group could try making a taller tower during a second round. Make sure to set a timer, and provide background music.

Younger students – marshmallows, toothpicks, building blocks, play-doh, pencils

Older students – straws, string, paper clips, pipe cleaners, index cards, modeling clay

Ask students: How did you guys work together to make the tallest tower? Is it always easy to work with others? Why is working with others important?



* Mindful Kids: 50 Activities for Calm, Focus, and Peace by Whitney Stewart



School Sites

Richmond Public Schools

Elementary Schools

Bellevue
J.H. Blackwell
Broad Rock
George Washington Carver
Chimborazo
Fairfield Court
J.L. Francis
George Mason
Ginter Park
E.S.H. Greene
Miles Jones
Oak Grove
Overby Sheppard
Elizabeth Redd
G.H. Reid
J.E.B. Stuart
Swansboro
Westover Hills
Woodville

Middle Schools

Albert Hill
Binford
Lucille Brown
T.C. Boushall
Elkhardt-Thompson
T.H. Henderson
Martin Luther King, Jr.

High Schools

Armstrong
Huguenot
Thomas Jefferson
John Marshall
George Wythe

Performance Learning Centers

PLC North – Richmond Technical Center
PLC South – George Wythe High School

Henrico County Public Schools

Highland Springs Elementary
Elko Middle
Fairfield Middle
John Rolfe Middle
Wilder Middle
Highland Springs High
Henrico Performance Learning Center

Partners

THE CIS MODEL OF INTEGRATED STUDENT SUPPORT (ISS) DEPENDS ON THE COMMITMENT OF PARTNERS TO DELIVER THE VERY BEST FOR STUDENTS. OUR THANKS AND RECOGNITION TO ALL THE PEOPLE WORKING IN CIS PARTNER ORGANIZATIONS HELPING STUDENTS REACH THEIR POTENTIAL.

1004100 Charity
23rd and Main
2nd Presbyterian Church
31st Street Baptist Church
5th Baptist Church
5th Street Baptist
7 Leaders 7 Scholars
7th Street Christian Church
All God's Children Camp
Alliance for the Chesapeake Bay
Alpha Gamma Chapter of Kappa Alpha Psi Fraternity Inc (Virginia Union University)
Alpha Phi Alpha Fraternity, Inc
Americorps
AMP! Metro Richmond Anthem
Anthem Healthkeepers Plus
Antioch Baptist Church
Area Congregations Together in Service (ACTS)
Art180
Asbury United Methodist Church
Assisting Families of Inmates
Astoria Wives Club
B.L.A.C.K.
Battery Park Christian Church
BB&T
BCWH Architecture
Become New School/ Dudley's Beauty School
Bethany Christian Church
Beulah Baptist Church
Big Brothers Big Sisters
Bikram YOGA Richmond
Bizport
Blue Sky Fund
Bon Air Baptist Church
Bon Air Christian Church
Bon Air Presbyterian Church
Bon Secours
Bonay Kodesh
Boys and Girls Club of Metro Richmond
Broad Rock Baptist Church
Brookland Park Association
Buffalo Wild Wings
Building A Better RPS

Buzz and Neds
Cadence Theater Company
Cameron K. Gallagher Foundation
Capital City Lodge #107
Capital One
Capital One Coding
CARITAS
CarMax
CARON
Cedar Street Baptist Church
CelebrateRVA
Celebration Church
Center Church RVA
Centura College
Challenge Discovery Projects: Say It With Heart
Charles and Wanda Gill Family
Chesterfield Rotary Club
Chick-Fil-A
Chickahominy YMCA
Child Care Resources
Child Fund
Children Incorporated
Children's Hospital of Richmond
Children's Museum of Richmond
ChildSavers
Chippenham Hospital (CJW)
Christ Church Episcopal
Church Hill Activities and Tutoring (CHAT)
Church Hill Association
CITGO
Coaches in the Classroom
Commonwealth of Virginia Department of Juvenile Justice
Commonwealth Pediatric Dental
Community Ideas Station – PBS
Community of Caring compare.com
Comprehensive Counseling Solutions
Conexus Vision
Continental Societies, Inc. Richmond Chapter
COSTCO
Coventry Gardens
Davenport and Company

Department of Public Works
Destined Male Mentor
Dodson Properties/Atlas Realty Group
Dominion Energy
Dominion Hola
Dress for Success Central Virginia
Duck Donuts
Dunkin Donuts
East End Chapter #79 Order of the Easter Stars Prince Hall Affiliations
East End Mason Lodge-233
Eastern Henrico Business Association
Ebenezer Baptist Church
Emerging Young Leaders
Epiphany
Ernst & Young
Essence of Worship (Virginia Union University)
Estes Express
Eta Phi Beta Sorority, Inc.
Faith Community Baptist Church
Faith Landmarks
Fan District Association
Fan Women's Club
Farm Fresh
Fathom Realty
Federal Reserve Bank of Richmond
FeedMore
Fifth Baptist Church
First Baptist Church Decatur
First Baptist Church Monument
First Baptist Church of South Richmond
First Presbyterian Church
First Things First Richmond
First Unitarian Universalist Food Lion
Fountain for Youth Foundation
Friends of Ginter Park
From The Heart
Full Circle Grief Counseling
Gamma Chapter of Alpha Phi Alpha Fraternity Inc (Virginia Union University)
Garnett's at The Valentine
Ginter Park Baptist Church
Ginter Park Presbyterian Church
Girl Scouts
Glen Allen High School
Good Neighbor Community Services
Good Shepherd Baptist Church
Goodwill of Central and Coastal Virginia
GRASP
Gravel Hill Baptist
Greater Richmond Fit4Kids
Greater Richmond SCAN

Greater Richmond YMCA
Y-Achievers
GroundworkRVA
Hands on RVA
Heart of America
Henrico Adult Education Center
Henrico Education Foundation
Henrico High School
Henrico Mental Health
Hickory Hill
Higher Achievement
Highland Springs High School
Highland Springs UMC
Hindu Center of Virginia
Hope Church
Housing Families First
Human Kind
Imani Christian Ministries
Jump Rope Starz
Junior Achievement of Central Virginia
Junior League of Richmond
Just Drew It
KICDRUM+ARTS
Koinonia Independent Methodist Church
Kroger
Liberty Public House
Light Community Church
Lighthouse Resource Center RVA
Literacy Lab
Long and Foster REALTORS, Grove Avenue Office
Lota Phi Lambda
Love Center of Unity Full Gospel Church
Magellan Health
Man Up Initiative
Manchester YMCA
McDonalds
McKesson Medical-Surgical
Metro Richmond SportsBackers
Micah Initiative
Milk & Cookies
Minds In Motion
Moore Street Baptist Church
Mount Tabor Baptist Church
Ms. Alcin and The Royal Court Team, Virginia Union University
Mt. Calvary Baptist Church
Mt. Carmel Baptist Church
Mt. Gilead
Mt. Gilead Full Gospel International Ministries
Mt. Olive Baptist Church
Muslim Women Coalition

My Sisters Company Book Club
Nationwide
New Life Harvest Church
New Life Outreach International Church (Toys for Hope)
NextUp RVA
Northside Family YMCA
Northside Outreach Center
Omega Psi Phi
Owens & Minor
Partnership for the Future
Patrick Henry's Pub
PBR Restaurant
Peace Education Center
Pediatric Connection
Peter Paul Development Center
Pleasant Grove Baptist Church
Podium Foundation
Poe's Pub
Ramsey Memorial Methodist Church
Rapid Transit
Raymond Rams Foundation (VCU Basketball)
Relationship Foundation of Virginia
ReNew Richmond
Restoration Assemblies Church
Reveille United Methodist Church
Reynolds College
Richmond Baptist Association
Richmond Behavioral Health Authority
Richmond City Department of Social Services
Richmond City Health Department
Richmond City Health District
Richmond City Police Department
Richmond Commonwealth Attorney's Office
Richmond Community Church
Richmond Community Hospital
Richmond Cycling Corps
Richmond Department of Parks, Recreation and Community Facilities
Richmond Fire Department
Richmond Flying Squirrels
Richmond Hill
Richmond Jewish Coalition for Literacy
Richmond Peace Education Center

Richmond Police Department
Richmond Police Department (2nd Precinct)
Richmond Presbyterian Korean Church
Richmond Promise Neighborhood
Richmond Public Schools
River City Church
River City Rotary
River Road Baptist Church
River Road Presbyterian Church
River Road United Methodist Church
RVA Future Center
Safe Routes to School of Virginia
Salisbury Garden Club
Sauer's Garden
Science Museum of Virginia
Second Baptist Church
Second Baptist Church Southside
Shanti Pelham
Shoes That Fit
Sixth Baptist Church
Sixth Mount Zion Baptist Church
SPARC
SpeakGLAMHer
Speaking Spirit Ministries
Special Olympics
Sportsbackers-BikeWalk RVA
St. Christopher's School
St. Christopher's School (Saturday Academy)
St. Edwards Catholic Church
St. James Episcopal Church
St. John's Church
St. Joseph's Villa
St. Michael's Episcopal Church
St. Paul's Episcopal Church
St. Peter's Catholic Church
St. Stephen's Episcopal Church
Stay RVA
SunTrust
SunTrust Hispanic Network
SunTrust Mortgage
Swansboro Baptist Church
The Balancing Act
The Continental Societies, Inc.
The Finney Foundation
The Food Nook - Hope Church

The Frontier Project
The Life Church
The Richmond Chapter of Chums, Inc
The Robinson Theater
The Roosevelt
The Virginia Lottery
TJ Viking Fund
Trinity 44 Mason Lodge
Trinity Family Life Center
Trinity Lutheran
Trinity United Methodist Church
Tuckahoe Presbyterian Church
Ukrops Threads
United Church
United States Department of Labor
United Way of Greater Richmond and Petersburg
University of Richmond
University of Richmond Bonner Center for Civic Engagement
University of Richmond, Partners in the Arts
UPS
Upsilon Chapter of Alpha Kappa Alpha Inc
VA Food Collaborative
Valentine Museum
VCU
VCU Aspire
VCU Athletics
VCU Chemistry Service Learning Class
VCU Community Engagement
VCU Dental
VCU Division for Health Sciences Diversity
VCU EXCELL
VCU Forensic Science
VCU Psychology Department
VCU Trio
Victory Tabernacle Church
Virginia Alliance for the Chesapeake Bay
Virginia Bar Association Young Lawyers Division
Virginia College Advising Corps (VCAC)
Virginia Credit Union
Virginia Department of Agriculture
Virginia Employment Commission
Virginia Employment Commission Employees Association
Virginia Employment Commission Employees Association
Virginia Health Center

Virginia Hispanic Chamber of Commerce
Virginia League for Planned Parenthood
Virginia Lottery
Virginia Mentoring Partnership
Virginia Museum of Fine Arts
Virginia Properties Real Estate
Virginia State Police
Virginia State University
Virginia Union University
Virginia Union University (The Royal Team)
Virginia Union University Football
Visual Arts Center of Richmond
VSU, Department of Social Work
Watch Dog Dads
WCVE Community Idea Stations
Wells Fargo FLY Program
Westover Hills Merchants Association
West Richmond Breakfast Lions Club
Westover Hills Neighborhood Association
Westover Hills United Methodist Church
WestRock
Westview on the James Summer Camp
Westwood Baptist Church
Wilder Middle School PTA
Woodville Presbyterian Church
WPA Bakery
Young Life
Young Lives
Youth Life
Youth With a Destiny
YWCA

Giving

OUR THANKS TO ALL THE INDIVIDUALS, FOUNDATIONS, CORPORATIONS AND ORGANIZATIONS THAT GENEROUSLY SUPPORT COMMUNITIES IN SCHOOLS OF RICHMOND. YOUR CONTINUED INVESTMENT ENSURES THAT URBAN YOUTH HAVE THE TOOLS THEY NEED TO ENGAGE AT SCHOOL AND GRADUATE WITH A DIPLOMA AND A PLAN FOR THE FUTURE.

Community Hero Gifts \$100,000 and Up

Altria Group
CIS of Virginia
City of Richmond
Community Foundation for a greater Richmond
Henrico County
NextUpRVA
Richmond Public Schools
Robins Foundation
United Way of Greater Richmond & Petersburg

Marcia and Harry Thalhimer
Mr. and Mrs. James E. Ukrop
Andrea and Michael Wassmer
WTR Fund

Student Advocate Gifts \$5,000-19,999

Bank of America Charitable Foundation
Jay Baxa
Benevity Community Impact Fund
Champions T-shirt Campaign
ChildFund International
Christ Church Episcopal
Peter Diatelevi
Donahue Family Foundation
Estes Express Lines
Farrell Family Charitable Trust
Patricia and Gary Fenchuk
James Fraser
Bruce Gray
Jane and Jim Hartough
Wilbur Moreland Havens Charitable Foundation
Hunter Charitable Trust
Markel Corporation
McGuireWoods
The New Virginians
E. Bryson Powell
Powell Fund of TCF
Mollie and James Reinhart
Richmond Association of REALTORS
James Rose
Mark and Susan Sisisky
St. Stephen's Episcopal Church
Swedish Match
Towne Bank
Jayne and Bobby Ukrop
Union Bank and Trust
VCU Health System
Walmart
Wells Fargo

School Sustainer Gifts \$20,000- 99,000

Ahold
Audacious Foundation
Melody Barnes and Marland Buckner
Brookfield Foundation
Capital One Services
CarMax Foundation
Marguerite Casey Foundation
Dominion Energy
Genworth Foundation
Mr. and Mrs. William H. Goodwin, Jr.
Stanley and Kim Markel Memorial Fund of TCF
New Market Foundation
Owens & Minor
Beth and Daniel Phipps
James Phipps
REB Fund of TCF
Reveille United Methodist Church
George J. and Effie L. Seay Memorial Foundation
The Bob and Anna Lou Schaberg Fund at the Virginia Nonprofit Housing Coalition
Mary and Wallace Stettinius
Mr. and Mrs. Fred T. Tattersall
Kelly and Kirk Tattersall

Backpack Team Gifts \$1,000- 4,999

Jody Begley
J. Alfred Broadus
Charles M. Caravati Family
Rob Comet
compare.com
Agnes and Richard Cullen
Davenport & Company, LLC
Joni and Mark Dray
Roger Ferguson
Helen and Rob Froehlich
Waddy Garrett
Martin Giles
Martin and Patricia Giles Fund
Kirsti and Matt Goodwin
William Hefty
KaBOOM!
Kunkel Family Fund
Hunton Andrews Kurth
La Difference, Inc.
Loucks Family Foundation
Main Street Realty
Robert Marchant
Enrique N. Mayor-Mora
MB2 Solutions
Sue A. Messmer
Dena and Chris Moore
Catie Neimoller
Publix Super Markets
Remo Family Charitable Fund
Gilbert M. Rosenthal
Margarete and Siegfried Eckhaus Charitable Trust
Robert C. Sledd
St. Edward Catholic Church
Mary C. Stafford
Strategic Staffing Solutions
Barbara J. and William B. Thalhimer, Jr. Family Fund
Alice and Richard Tilghman
Katie and Ted Ukrop
Nicole and Jeff Ukrop
Laura and Ned Valentine
William Webber
Anne Marie Whittemore
Spencer Williamson
Michael Woodard

ABC's Club Gifts up to \$999

Kevin Allison
Mary Kay and Danny Avula
Joan and Michael Bache
Elizabeth Bache
Sally Bagley
Patsy and John Barr

Danna Bayley
BCWH Architects
Mary Beatty
BeneFinder
Christine Bingham
Linda Blake
Shelby Boltz
Julia M. Brebner
Quentin Brown
Austin Brockenbrough IV
Mollie Brooks
Angela Brown
Lissie Bryan
Zoe and Ben Bunnell
Cheryl Burke
Gwen Burroughs
Melissa Burroughs
Roberta Burris
Caley Cantrell
Capital One Brand Team Auction
Sandra Carle
Sarah Carpenter
Sandra Carle
Carolyn Champion
David Clarke
CITGO Petroleum Corporation
Judith and Charles Clough
Robert Collier
Commonwealth Woman's Club
Yvette and Anthony Conte
Cynthia and Frank Conner
Barbara and Laurence Connors
Donald T. Cowles
Ralph Crosby
Joy Davis
Colleen Dennis
Elizabeth Doerr
Beth Downs
Erin Dunlap
Brianna Earl
Paul Edelman
Susan Ellett and Mo Shumate
Ben English
First Presbyterian Church
Ian D. Flatt
Daniel Flatt
Bonita Flynn
Harriett Franklin
Margaret Freeman
Susan and Steve Gaidos
Tabatha Garcia
Caroline Garrett Hardy
Dan Gecker
Punit Goel
Michael Goldman
Ann Gorman
Kimberly Gorenflo
Ingrid Grant
Christine and Lee Gregory
Nan Guslander

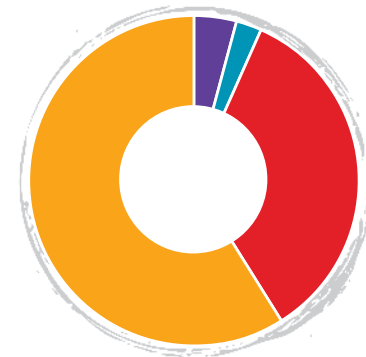
Sybil Halloran
Christine Hamlett
David Hancock
Terrell Harrigan
Hiter and Jill Harris
Rudene Haynes
Margaret Hellerstein
Rose Herold
Michael Herring
Mary Hetzel
Betty Hoffer
Diana Hollett
Janet Holman
Rhonda Hubner
Nannette Virginia Hutchens
Kathryn Jarvis
Genne Johnston
Deborah Jonas
Renee Jones
Thomas Katz
Catherine King
Susan Kleinman
Patte Koval
Beverly and Al Lacy
Laura Lafayette
N.B. Lally
Anna Lawson
Alfred K. Leach, Jr.
Kathy LeCorn
Jessica Lucia
Tito Luna
Carol Mackey
Kimberly MacLeod
Karen Martin
Jeffrey Mauer
Elizabeth May
Kelley McCall
Nancy Messick
Elizabeth Milner
Georgellen Monette
Robert J. Mooney
Corell H. Moore
Mount Calvary Baptist
Deane and Frank Mountcastle
Jo Straus Murphy
Penny Nash and Thomas Cox
Jeffrey Nelson
Tyrone Nelson
Brian Newman
Ann and David Norris
Jennifer O'Donnell
Lizzie Oliver
Frosty Owen
Ann Gallier Parsons
Nan and Jay Pascal
Susan Patrick and John Fleck
Hillary Patterson
Valarie and Neil Powers
Cassie Price and Tom Kazas
Nancy Pursley
Ann Reavey and Peter Gilbert

Chrisana Reveley
M. Ritsch, Jr.
Kathryn Ritchie
William L. Roberts Jr.
Bernard Robinson
Bonnie Robbins
Karen and Leonard Rogers
Patricia Rooney
Paula Roop
Amber Roos
Lillian Rozmus
Janet Russell
St. John Holy Church
Elizabeth Sauer
Michael Schlosser
Meredith Scott
Mr. and Mrs. S. Buford Scott
John Sherman
Hope Sinclair
Sixth Mount Zion Baptist Church
Kay Smith
Mr. and Mrs. Russell Smith, II
Molly and Neil Snow
Leila and Kirk Spitzer
Janet Spitzer
Suntrust United Way Campaign
SunTrust Bank
Maria Tabb
Talbots
Crystal Thomas
Michael Thorne-Begland

Donna and Seldon Tompkins
Edmund and Betse Trice
Trinity Luthern Church
Keron Tull
H. Alvan Turner
United Way of Greater Atlanta
United Way of the National Capitol Area
US Naval Academy Class of 1964
Henry L. Valentine II
Barbara Van Der Veer
Martha Vermilya
Roberta Walter
Beverly Walker
Holly and Ronald Watson
Elizabeth B. Weiss
Sandra Wheeler
Terry and Horace Whitworth
Sidney Whitlock
Cynthia Woerner
WTVR CBS6
Steven C. Yeakel
Mary Zeugner
Alan and Rose Zimmer
Jonathan Zur

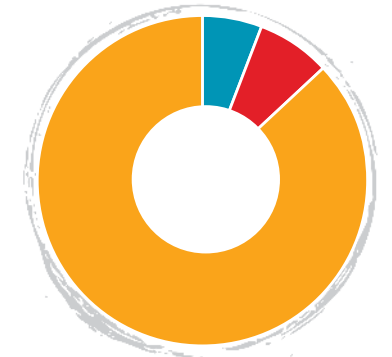
Finances

2018 Revenue



Direct Public Support	2,129,923
Local and State Funding	1,235,708
United Way	96,500
In-Kind	143,287
Total Revenue	3,605,418

2018 Expenses



Program Services	3,031,060
Management and General	251,511
Fundraising	196,968
Total Expenses	3,479,539

Review CIS of Richmond 2018 audited financials at www.giverichmond.org



GIVERICHMOND.ORG



2018 Board of Directors

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McGuireWoods

Brian White, Secretary
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Reverend Tyrone Nelson
Sixth Mount Zion Baptist Church
Henrico County Board of Supervisors

Mollie Reinhart
Community Volunteer

Dawn Siegel
Community Volunteer

James E. Ukrop
New Richmond Ventures

William Webber
Community Volunteer

Spencer Williamson
kaléo

Leadership Team

Harold Fitrer, Ed.D.
President and CEO

Suzanne Keeley
Vice President, Development

Dearsley Vernon
Vice President, Operations

Save the Date!
May 21, 2019 for

moving on 

