



Communities
In Schools

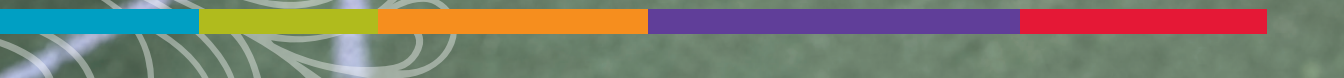
Richmond

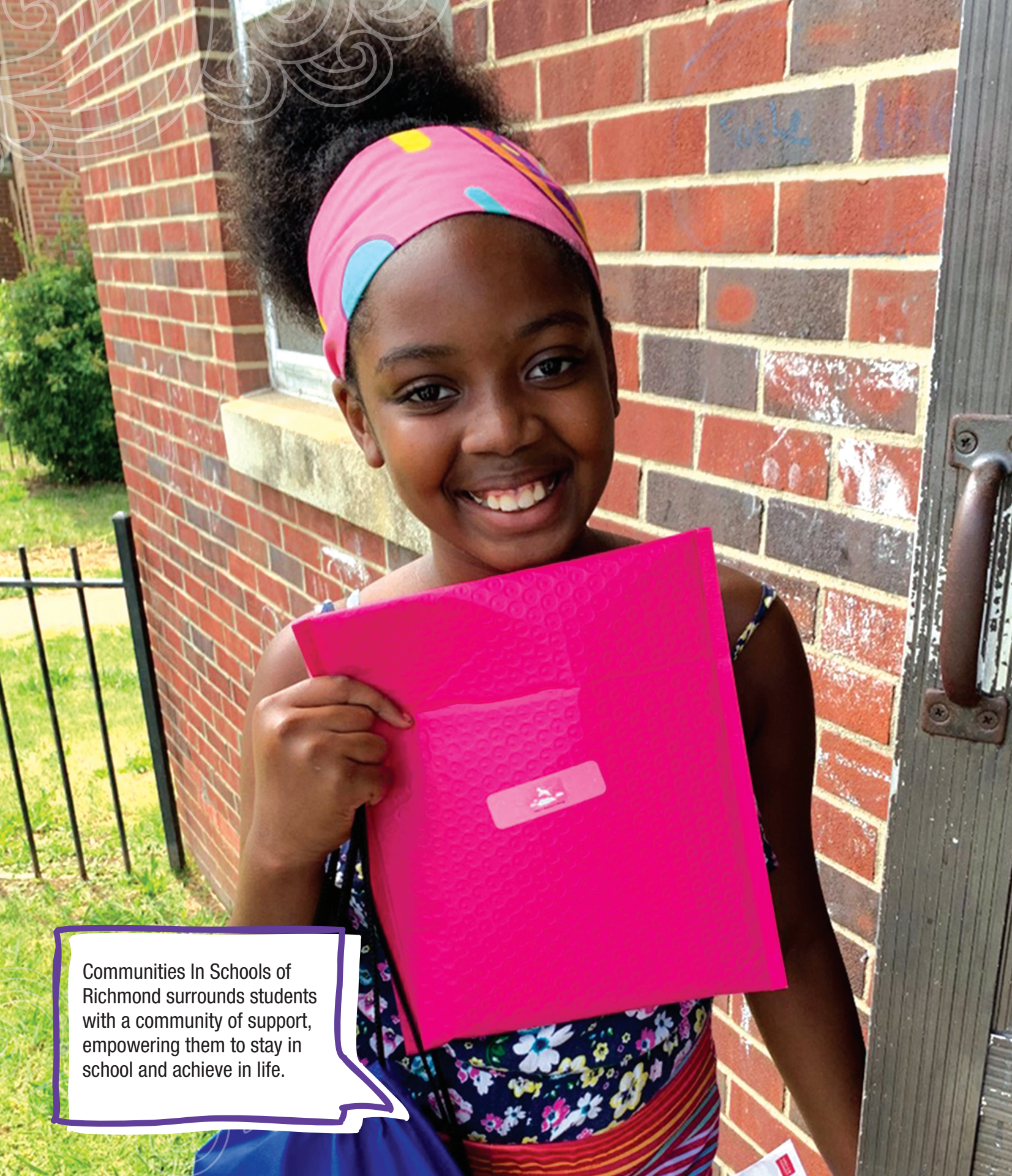
School Year Report 2021



Ready to Learn

The Year of Learning Virtually





Communities In Schools of Richmond surrounds students with a community of support, empowering them to stay in school and achieve in life.

2021 Report Card

During this extraordinary year, Communities In Schools of Richmond (CIS) employed a Ready to Learn strategy, working toward a community environment where students and families could rely on our network to access the tools needed to be present virtually for school each day. The CIS model offers three tiers of support to schools, families, and individual students:

- Tier 1:** Basic Needs and Enrichment for whole school populations
- Tier 2:** virtual Group Work for students with common needs
- Tier 3:** virtual and in-person One-to-One Interventions

In 2021, CIS served 21,236 youth enrolled in 39 virtual school environments through Tier 1 services, with 1,947 students – 9% of the total student population – engaged in Tier 2 and 3 Integrated Student Supports (ISS). Because of the nature of virtual school, school-wide Tier 1 activities focused on family emergency response:

- Responses to tech support needs: **8,920**
- Families receiving ongoing basic needs: **7,305**
- Referrals to outside agencies: **3,362**
- Porch visits: **5,924**
- Distribution of over **\$200,000** in emergency funds to families

All CIS students set goals for both virtual attendance and social and emotional learning (SEL). Students struggled all year with anxiety, loss, lack of expression, grief, frustration, and isolation. The CIS team relied heavily on SEL training to reduce the impacts of secondary trauma and build resiliency under unrelenting stress. As the school year wrapped, CIS reported the following outcomes:

- 62%** of CIS students met virtual ATTENDANCE goals
- 61%** of CIS students met SOCIAL and EMOTIONAL well-being goals
- 115** Seniors (100% of the CIS caseload) GRADUATED



Letter from President and CEO

Dear CIS of Richmond Friends and Advocates:

We are back! While we can point to a lot of quality and critical work accomplished in the 2021 school year, there is nothing like being back in school and engaging with students every day.

In a normal year, the Integrated Student Support model (ISS) is a school-based approach to promoting students' academic success by securing and coordinating supports that target non-academic barriers to achievement. When 'school-based' became virtual, the approach needed to look a little different.

As the 2021 school year kicked-off, Richmond Public Schools (RPS) asked Communities In Schools of Richmond (CIS) to come alongside school teams to deliver wrap around support in virtual and community settings while schools remained closed for the entirety of the school year. Through the CARES Act, CIS expanded to include three new school sites and doubled capacity at designated K-12 schools. These 47 site coordinators built relationships with students and staff, uncovered challenges related to virtual learning and pandemic specific realities that included behavioral supports, technology, physical and mental wellness, and basic needs.

At the same time in Henrico County, the CIS team engaged with four East End school sites through both virtual and in-person learning as the schools reopened

to smaller populations of students wanting to return to classrooms. The site teams straddled school and community learning to support the needs of students and families throughout the year.

Our model in this environment relied heavily on the ability to deliver Tier 1 services across the network of CIS schools as many students and families experienced extreme financial and mental hardship due to the pandemic. Virtual support paired with home visits and neighborhood canvassing helped kids stay connected.

A big thanks to the CIS Team and so many of you for continuing to engage – through financial support, supplies donations, social media check-ins, volunteering when possible (and critical), and leaning in to learn the needs of students and families. We are glad to be back in school to face the challenges of re-engagement and we are glad to have you alongside Communities In Schools of Richmond.

Harold Fitrer, Ed. D.
President and CEO

Ready to Learn—Parents are Partners!

Promoting the school-to-home partnership became more important than ever during the 2021 school year. Parents engaged in K-12 education in profoundly new ways and redefined their roles as a part of the school team. CIS traditionally occupies a unique spot in the home-to-school relationship, often acting as a liaison for parents learning to navigate public school systems. During the virtual school year, CIS continued the work of building partnerships with both students and parents to keep kids on track. Here's a few of our 2021 Parent Basics:

Engage Parents Whenever Possible: Through porch visits, postcards, text messages, phone calls, and online, CIS Site Coordinators identified and responded to the needs of families – sometimes to deliver a specific service or to just listen or troubleshoot a concern. In 2022, we'll maintain many of these practices of engagement.

Communicate School Events, Information, and Policy: During the shift to virtual learning, CIS Parent Facebook groups became critical tools for engaging families as well as platforms for families to help and support each other.

Help Families Support Classwork Expectations: Empowering parents to interpret assignments was critical and remains essential as we return to school. Parents can model the importance of seeking and getting help.

Ensure Students Arrive at School Ready to Learn: Share messaging with parents that either in school or online, kids who sleep 10 hours a night and eat a good breakfast have more energy and do better in school. Strong school attendance and being ready to learn are strong predictors of school success.

Support Organizational Skills and Study Skills: Simple to-do lists help young students prioritize and get things done. Encouraging this habit is an early step toward building a personal organization system and embedding study skills as students get older.

Take Time to Talk About School: Encourage parents to make time to talk with students every day, so kids know that what goes on at school is important to adults. Asking questions beyond yes or no answers shows kids that adults are interested in their academic lives.



Kids Reflections on Virtual School

What was the year of virtual school actually like for you?

I actually enjoyed virtual school. I did well and liked having the flexibility to do what I wanted.

– Katrina, 11th Grade

I didn't really know anybody because I was in a new school.

– Sanah, 6th Grade

It was hard because it was a lot going on since my mom got sick, and I didn't really put my focus on school. I was just focused on my mother, and I barely attended school.

– Al'Janae, 8th Grade

We NEVER got to go to recess and that made me mad.

– Jamar, 2nd Grade

It was difficult because I was getting distracted by my brother. We were both downstairs at the table for school on computers.

– Parris, 3rd Grade

I had good grades most of the year, but it wasn't a really good year for me.

– Kevondra, 11th Grade

It was okay but it was hard sometimes because I had many different people come to teach me and my classmates.

– Diamond, 6th Grade

I slept a lot but still did my work.

– Marta, 12th Grade

I liked that I still had the same teacher as the year before.

– Vickie, 4th Grade

Log in, log off, as soon as I wake up. I had to click click click on all the websites.

– Jamya, 3rd Grade

I felt happy about virtual school. I thought it was fun and I didn't have to leave my house. My mom made me eggs every time I logged into class!

– Jeremiah, 2nd Grade

It was kinda hard for me because I struggled with understanding my work. I liked virtual when it came to focusing and not having any distractions. But I wasn't motivated to do anything because I was just at home.

– JaNyLa, 8th Grade

Virtual school took a lot of pressure and anxiety off my shoulders but it was so hard to make friends. At times I felt left out, but it was okay.

– Zinya, 10th Grade

My mom wasn't always at home with me which also caused me to be off task at times.

– Oziah, 4th Grade



Kids Reflections on Being Back in School

How does it feel to be back in school this year?

It feels good to be back with my friends but I don't like the crowded hallways.

- Daya, 6th grade

It feels okay. I don't really talk to anybody.

- Chaniya, 8th grade

It feels weird. It doesn't feel like it did when I was going to school before the pandemic, I feel like we're walking on egg shells which reduces the amount of fun we should be having while learning or even doing extracurricular activities.

- Zinya, 10th grade

It feels good to be back in school this year! I'm happy to be back in the classroom learning. Happy to be able to have hot lunch. I'm also happy to be able to be back in my girls group!

- Aaliyah, 4th grade

REALLY FUN. On the first day of school, I was feeling really shy but I saw friends and got hugs.

- Faith, 1st grade

It feels good. Because I love my teacher, I'm not going to lie.

- Kalayja, 3rd grade

It feels good to be back with my friends but I don't like the crowded hallways.

- Daya, 6th grade

It's a little easier, but I do feel uncomfortable at times.

- Jamiya, 7th grade

We're doing lots of fun stuff in 5th grade like science experiments, but sometimes it feels like I'm behind, like I missed a lot from 3rd grade and it makes it hard for me.

- Savannah, 5th grade

It feels good to not be stuck in the house 24/7.

- Diamond, 11th grade

I like it and I've gotten used to the routine of being in school and it's actually fun. And I've finally gotten to experience what's it's like to be in the real middle school for the first time.

- Leah, 7th grade

It feels weird and like I'm out of touch with people and things.

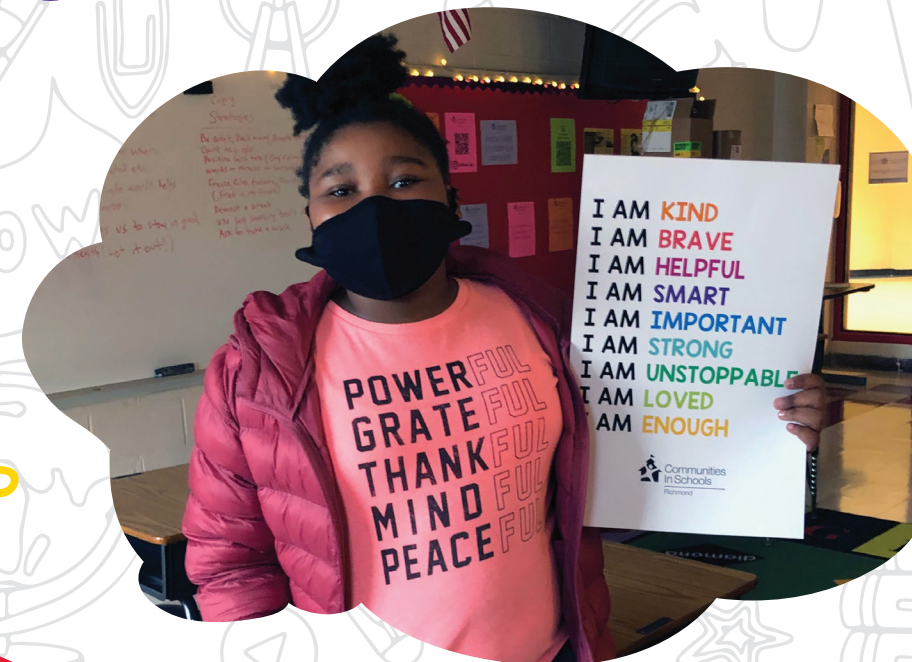
- Kevondra, 11th grade

I do enjoy seeing my friends and I really like recess as well. I am glad to be back but I liked virtual school in a lot of ways!

- Christian, 4th grade

It feels good but also bad. Because it's too many fights and now we don't have any more recess because people keep getting in fights and messing up the bathrooms.

- Jemiya, 5th grade



I watched parents gain confidence in touching a computer for the first time. Their pride swelled at the tech savviness of their kids. The kids puffed-up with importance as they became guides to a new world of knowledge.

— Amanda Ketterlinus, CIS Engagement Coordinator

2021 CIS COVID Calendar at Reid Elementary School:

August:

- Call each kindergarten and first grade family. Listen.
- Canvas neighborhoods with information on virtual school and new zoning.
- Help distribute Tablets and Chrome Books.

September:

- Develop a catalogue of English and Spanish videos for Google Classroom and Facebook addressing widespread problems like How to Log-In, Managing Technology, Creating an Efficient and Friendly Workspace.
- Post, post, post!
- Log hours and hours on phone and video calls helping with technology issues.

October:

- Create more videos with school updates and technology how-tos.
- Begin Google Classroom pop-ins.
- Start virtual lunch buddies and mindful activities to relieve stress.
- Set benchmarks for attendance goals.
- Administer Social-Emotional pre-tests for all CIS students.

November:

- Check in with parents.
- Family Night drive-through event.
- Deliver supplies including basic needs and desks.

December:

- Support teachers! 183 students made videos to shout out and lift up their teachers – kids identified all the specific things teachers were doing to encourage and teach.
- Create and post monthly calendars with school and district information.

January:

- Shift to recurring levels of support with regularly scheduled student group work, classroom support, and parent engagement.

Feb- May:

- Encourage. Call. Log-on. Post. Visit. Assess. Respond. Breathe. Repeat.

June:

- Celebrate! and prepare to return, ready to learn...

Ready to Learn: Look, Listen, Link

School closures proved that the relationships between site coordinators and families are lifesavers, especially in times of crisis. Our site coordinators became front-line workers, distributing food and clothing, finding ways to have critical in-person check-ins while socially distanced, conducting family needs assessments, helping households navigate technology, housing systems, health care systems, and addressing stress and trauma.

For high school students the challenges of 2021 were severe – teen homelessness, psychiatric referrals, hospitalizations, racial issues, and community violence. Many students needed to find ways to cope without the safety net that schools typically offer students every day. In addition to helping students graduate, a significant amount of the work of CIS High School Site Coordinators shifted to securing the most basic needs including housing and food.

This suspended state of trauma required after-hours intervention and a sustained high level of response from all the High School team as psychological first responders.

What does **Psychological First Aid** look like? It is a practice put in place in disaster response but the tenets are transferable for teens experiencing recurring trauma. At Communities In Schools of Richmond it looked like:

1. Comforting students in distress and helping them feel safe and calm
2. Assessing student and family needs and concerns
3. Protecting students from further harm
4. Providing emotional support
5. Offering hope

The hope came in the form of high school graduation, with 115 CIS Seniors graduating with a diploma and a plan for their future.



School Sites

Richmond Public Schools

Elementary Schools

Bellevue
Blackwell
Broad Rock
Cardinal
Carver
Chimborazo
Fairfield Court
Fox
Francis
Henry Marsh
Ginter Park
Miles Jones
Oak Grove
Obama
Overby Sheppard
Redd
Reid
Southampton
Swansboro
Westover Hills
Woodville

Middle Schools

Albert Hill
Binford
Lucille Brown
Boushall
Henderson
Martin Luther King, Jr.
River City

High Schools

Armstrong
Franklin Military
Huguenot
Thomas Jefferson
John Marshall
George Wythe
PLC – Richmond Technical Center

Henrico County Public Schools

Elko Middle
Fairfield Middle
John Rolfe Middle
Wilder Middle
Highland Springs High

Partners

The CIS Model of Integrated Student Support (ISS) depends on the commitment of partners to deliver the very best for students. In a virtual environment, partners found creative and generous ways to connect and reach out to students and we are deeply grateful. Thanks to everyone working in CIS partner organizations and to everyone sidelined by the pandemic who sent encouragement regularly.

1004100	Brookland Park Area Association	CoStar
2nd and Charles	BSWC	Coventry Connect
2nd Presbyterian Church	Burger King	Crenius US/UK
31st Street Baptist Church	Cameron K. Gallagher Foundation	Dallas Dance
6 Pic	Capital Caring Health	Davenport & Company
7th Street Christian Church	Capital City Lodge #107	DaVita
All Souls Episcopal Church	Capital One	Department of Housing & Urban Development
Alpha Comics and Games	CARITAS	Department of Juvenile Justice
Alpha Gamma Chapter of Kappa Alpha Psi Fraternity (VUU)	CARON	Devine Cuts
Alpha Phi Alpha Fraternity	Carytown Merchants Association	Dominion Energy
Angel Tree	Cassandra Crawley	Dudley's Beauty Center
Anna Julia Cooper Episcopal School	Cathedral of Sacred Heart	EAB
Armstrong Center for Empowerment (ACE)	Cedar Street Baptist Church of God	East End Mason Lodge-233
Armstrong Leadership Program (ALP)	Celebration Church	Eastern Henrico FISH, Inc.
Art 180	Challenge Discovery	Emmanuel Episcopal Church
Asbury United Methodist Church	Chanel's Cookies and Crumbs	Epiphany
AWFG, Corp	Charles and Wanda Gill Family	Erie Insurance - Richmond Branch
BareSoul Yoga	Charmettes (Richmond Metropolitan Chapter)	Essence of Worship (Virginia Union University)
Battery Park Christian Church	Chick-Fil-A	EY College Map
Beaver Booster PTA	Child Fund	Faith Community Baptist Church
Beta Epsilon Chapter of Delta Sigma Theta Sorority VUU	Children, Inc.	Fan District Association
Bethany Christian Church	Children's Museum of Richmond	FeedMore
Betty Strothers	ChildSavers	Fifth Street Baptist
Big Brothers Big Sisters	Christ Church Episcopal	First Baptist Church Decatur
Black Men Read	Church Hill Activities and Tutoring (CHAT)	First Baptist Church Monument
Blessings in a Backpack	CITGO	First Baptist of South Richmond
Blue Sky Fund	City of Richmond	First Presbyterian Church
Bob and Martha Proutt	Department of Parks and Recreation	First Unitarian Universalist
Bob Argabright	City of Richmond Office of Community Wealth Building	Fitness Warriors
Bon Air Baptist Church	Coaches in the Classroom	Friends of Ginter Park
Bon Air Christian Church	Color & Culture	Gallagher Foundation
Box Tops for Education	Community 50/50	Gamma Chapter of Alpha Phi Alpha Fraternity Inc (Virginia Union University)
Boys and Girls Club Metro Richmond	Community of Caring - RPS	Ginter Park Baptist Church
Breast Cancer Foundation of Virginia	Cookies & Crust	Ginter Park Garden Club
Brewer's Cafe	Cornerstone Community Farm	Girl Scouts
Bridging RVA		Girls for A Change
Broad Rock Baptist		Girls on the Run

Humans for Good	Ramsey Memorial United Methodist Church	St. Paul's Episcopal Church	VA Retirement System	Martha Estes Grover Foundation
Hygienists for Humanity	Reaching Beyond the Walls, RVA	St. Peter Catholic Church	VCU	Herndon Foundation
Identity House	Real G.I.R.L.Z.	St. Philip's Episcopal Church	VCU Chemistry Service Learning Class	Jackson Foundation
Juice Life RVA	Renew Richmond	St. Stephen's Episcopal Church	VCU EXCELL	Memorial Foundation For Children
Junior Achievement	Reveille United Methodist Church	Successful Family Services	VCU Forensics	Pauley Family Foundation of CF
Junior League of Richmond	Rhema Word Ministries	Succor	VCU Globe	REB Fund of CF
Kiwanis	Richmond Alumnae Chapter of Delta Sigma Theta Sorority	SunTrust	VCU Health Hub @ 25th	Reveille United Methodist Church
Koinonia Independent Methodist Church	Richmond Baptist Association	Surge Adventure Park	VCU Health SHINE Team	Richmond Association of REALTORS
Kroger	Richmond Behavioral Health Authority	Sylvia's Sisters	VCU's Developing Men of Color	Bob & Anna Lou Schaberg Foundation
Little Hands Virginia	Richmond Chapter of Continental Societies	T-Mobile	Virginia Credit Union	Mr. and Mrs. W. Gray Stettinius
Long & Foster Realtors	Richmond Children's Hospital	Temple of Judah Ministries	Virginia Reparatory Theater	Mr. and Mrs. Fred Tattersall
Long & Foster Realtors Grove Avenue	Richmond Community Church	The Fresh Anointing Cathedral	Visual Arts Center of Richmond	Kirk and Kelly Tattersall
Long & Foster Realtors Strawberry Street	Richmond Flying Squirrels	The Life Church RVA	VSU, Department of Social Work	Barbara and James Ukrop
Lota Phi Lambda	Richmond Jewish Coalition	The Market @ 25th	Virginia Union University	Walmart
Love Center of Unity Full Gospel Church	Richmond Police Department	The Metro Richmond Partnership of Churches	Wanda Cooper	Wells Fargo
Lowes (Sheila Lane)	Richmond Police Department - 2nd Precinct	The Museum District of Chums, Inc	Wave Church	
Lumber Liquidators	Richmond Presbyterian Korean Church	The Richmond Chapter of Chums, Inc	WCVE	
Mango Salon	Richmond Public Library North Ave.	The Richmond Rotary Club	Westover Hills Methodist Church	Student Advocate
McDonald's	Ricky Johnson Foundation	Thrive Coffee	Westover Hills Neighborhood Association	Gifts \$5,000-19,999
McKesson	River Road Baptist Church	TJ Viking Fund	Westwood Baptist Church	Atwell Foundation
Mercy Mall	River Road Presbyterian Church	Too Smart 2 Start	Woodville Presbyterian Church	Ellen and Orran Brown
Metro Richmond Partnership of Churches	Rob Saunders	Trinity Lutheran Church	YMCA Childcare	Melody Barnes and Marland Buckner
Metropolitan African American Baptist Church	Robinson Theatre	Trinity United Methodist Church	YMCA of Greater Richmond	Maguerite Casey Foundation
MICAH Initiative	Rock Spring Baptist Church	Tuckahoe Presbyterian Church	- Downtown YMCA	Peter Diatelevis
Milk & Cookies	RRHA	Ukrop's Threads	- Chickahominy YMCA	Donahue Family Fund
Mini Price Storage	RUTH Foundation	United Church	- Northside YMCA	Enterprise Holdings
Moore Street Baptist Church	RVA Future Center	US Department of Labor	- Y Achievers	Estes Express Lines
Mount Carmel Baptist Church	RVA Pediatric Dentistry	UPS Freight	Young Life	Farrell Family Charitable Trust
Mount Olive Baptist Church, Bells Road	Sauer's Garden Association	VA Bar Assoc. Young Lawyers Division	Young Lives	Gary and Patricia Fenchuk
Mount Tabor Baptist Church	SCAN	VA Barber School	Zay and Shay Edgeston	First Presbyterian Church
Mr. Spragg	Science Museum of Virginia	VA League of Planned Parenthood		Jim Fraser
Mt. Nebo Baptist Church	Second Baptist Church Southside			Margaret Freeman
Mt. Olivet Baptist Church	Shoes That Fit			Genworth Financial
Mutual Aid Distribution RVA	Side by Side			Mr. and Mrs. William H. Goodwin, Jr.
NAMI/Youth MOVE Virginia	Sixth Mount Zion Baptist Church			Thomas E. Gottwald
New Bridge Baptist Church	Sky Zone			Bruce Gray Fund of CF
New Life Outreach International Church (Toys for Hope)	St. Andrew's United Methodist Church			Jane and Jim Hartough
Newness of Life Ministries	St. Bridget Catholic Church			Wilbur Havens Charitable Fund
NextUp RVA	St. Edward School			Markel Corporation
Nibble Nook (Food Pantry)	St. Edward Catholic Church			McGuire Woods
Northside Outreach Center	St. Elizabeth's Catholic Church			M&G Mezzanotte Fund
Office of Councilwoman Ellen Robertson	St. James Baptist Church			Sheryl and Darren Nolt
Owens & Minor	St. John's Church			Prabir Purohit
Paint Me Perfect, LLC	St. Mark Church of God In Christ			Tom and Jeni Reedy
Peaches & Sourcream Children's Foundation				Mollie and James Reinhart
Peter Paul Development Center				St. Stephen's Episcopal
Planned Parenthood				Morris C. Taylor
Podium Foundation				Tredegan Corporation
Positive Reflections - SPEAKLIFE!				Robert and Jayne Ukrop Fund of CF
Publix Super Market at White Oak Village				Andrea and Michael Wassmer
R&R Food Distribution				Weinstein Properties
				West Rock
				Backpack Team
				Gifts \$1,000-4,999
				Anonymous
				Margaret and Al Broaddus

Giving

Our thanks to all the individuals, foundations, corporations and organizations that generously support Communities In Schools of Richmond. Your continued investment ensures that urban youth have the tools they need to engage at school and graduate with a diploma and a plan for the future.

Community Hero Gifts \$100,000 Up

Altria Group
City of Richmond
Henrico County Public Schools
Richmond Public Schools (RPS)
Robins Foundation
RPS CARES Act

School Sustainer Gifts \$20,000-99,000

Audacious Foundation
Bank of America
Brookfield Foundation
Capital One
CarMax Foundation
community foundation for greater Richmond
Dominion Energy

Ben and Zoe Bunnell
 Charles M. Caravati Family
 Christ Church Episcopal
 CIS of Virginia
 Cohen/Seaborg Schmidt
 Family Foundation
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 Penny Nash
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 Neil Schluskel Family
 Foundation
 Robert C. Sledd Family
 Fund of CF
 St. Edward Catholic Church
 Successful Family Service
 William & Barbara Thalheimer
 Fund of CF
 Tilghman Family Fund of CF
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 Ted and Katie Ukrop
 Nicloe and Jeff Ukrop
 Universal Leaf
 Ned & Laura Valentine
 Family Fund of CF
 Jeffrey Walker
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 Anne Marie Whittemore
 Brian White
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 Michael Woodard

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 Robyn Anderson
 Kelly and Tiff Armstrong
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 Lauren Bache
 Sally Bagley
 Carlette Bailey
 Kathryn Barber
 Theresa Barnes-Pirko
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 Henrietta Beightol
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 Mary Bivens
 Ashley Bland
 Jenny Bliley
 Shelby Boltz
 Ronald Bond
 Mary Bonds
 Nancy Bruce
 Claire Burgess
 Michael Burns
 Raymond and Tracy Cady
 C. Call
 Mount Calvary
 Tyler Cepeda-Laporte
 Kai Chen
 Carol Chiappa
 Sandra Lee Chubb
 James Clark
 Devon Clark
 Courtney Clements
 Rachel Cohee
 Rhonda Sauer Colley
 Casey Collier
 Timothy Cook
 Annette Cousins
 Carla Mae Crookendale
 Anita Mona Croxton
 Maliika Dammalapati
 Srikiishna Dammalapati
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 Miriam Davidow
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 Kimberly Davis-Wiley
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 Michael Kelly
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 Kroger Foundation
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 John Lain
 Lisa Lawrence
 Katherine Lehnen

Judith Levine-Maizels
 Claudette and Jonathan
 Lewis
 Dianna Lewis
 Russell Lewis
 Romain Lheritier
 Cyane Lowden
 Casey Erin Lucier
 Jon Lucier
 Dianna Lyons
 Mattox Family
 Charitable Fund
 Joyce May
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 Myrtle Mines
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 Louise Muoio
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 Charlotte Outland
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 Alejandra Perez
 Aaron Pinsky
 Zhila Pirnazar
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 Kathy Pryor
 Dr. Karen Rader
 Carey Rattief
 Ann Reavey
 and Peter Gilbert
 Kaye Redford
 MaryBeth Reed
 Ethel Reed
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 Denise Ringer
 Raymond Rivers
 Chris Roberts
 Gale and William Roberts
 Shakia Robertson
 Rasheeda Robinson
 Karen and Leonard Rogers
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 Matthew Rosendahl
 Melissa Rose
 David Ryan
 Maria Sarahan
 Jessica Sarkees

Visala Satyam
 Emilie and Barry Saunders
 Frederick Schutt
 Brian David Schmalzbach
 Michael Schlosser
 Nancy Schults
 Keisha Scott
 Amania Scott-Samuels
 Judy Seibel
 Nancy Senn
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 John Sherman Fund of CF
 Rita Sheetz
 Louisa Sirles
 Sixth Mount Zion
 Baptist Church
 Laura Skarie
 Arlana Smith
 Terri Smith
 Shauna Davis Smith
 Ellie and James Speer
 Robin Spicer
 Lynn Spitzer
 Karen Sposa
 Tameka Stacy
 Christine Starett
 Florence Starke
 Lauren Stevens
 Martha Steele
 Kimberly Sterling
 St. James Episcopal
 St. John Holy Church
 SunTrust United Way
 Campaign
 Jorli Swingen
 Jill Swinger
 Trent Taylor
 Richard Tayloe
 Riqia Taylor
 Sarah Ann Teach
 Lorna Tempest
 Katherine Theado
 Andy Thornton and Sarah
 Paxton
 Leslie Thompson
 Abby Thomas
 Nancy and Matthew
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 Travelers
 Tuckahoe Presbyterian
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 United Way of South
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 Yiwen Wei
 Nathaniel Lewis Wells
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 Mary Jo Wigglesworth
 Joanne Wiley
 Elizabeth Williams
 Kellie Williams
 Robert Wilson
 Janie and John Wilson
 Courtney Winters
 Michael Wittman
 Brittany Woodson
 Donna Woodburn
 Rose Woodburn
 Csobanka Woodson
 Murray and
 Diane Wright
 Mr. and Mrs. Steven
 Yeakel
 Sam Young
 Jonathan Zur

Finances

2021 Revenue



Direct Public Support	1,639,339
Local and State Funding	2,901,533
United Way	50,000
Total Operating Revenue	4,590,872
Capital Campaign Revenue	466,100

2021 Expenses



Program Services	3,139,753
Management and General	308,416
Fundraising	174,261
Total Expenses	3,622,430

Review full CIS 2020 audited
 financials at www.guidestar.org



2021 Board of Directors

Brian White, Chair
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Thanks to the Donors who supported the **RVA Kids First Collaborative Campaign** and helped CIS and partner organizations move in to our new Manchester neighborhood. We hope to greet you in this amazing workspace at 100 Everett Street very soon!

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